

Ingersoll - Rand (India) Limited !

8th Floor, Tower D, IBC Knowledge Park, No. 4/1, Bannerghalta Main Road, Bengaluru - 560 029, India

Tel: 080-2216 6000 Fax: 080-2216 6021

March 28, 2019

Corporate Relations Department **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai - 400 001 BSE Code: 500210

The Listing Department Ahmedabad Stock Exchange Limited Kamdhenu Complex Opposite Sahaianand College Panjrapole, Ahmedabad- 380 015 Scrip Code: 26610

The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C-1, Block G, Bandra - Kurla Complex, Bandra (East), Mumbai - 400 051 **NSE Code: INGERRAND EQ**

Déar Sir / Madam

Subject: Intimation relating to changes occurred to the board of directors of Ingersoll-Rand (India) Limited ("Company")

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the Company hereby gives this intimation that the following actions relating to the board of directors of the Company were transacted during the board meeting held on March 27, 2019:

- 1. Ms. Jayantika Dave was appointed as an additional director (non-executive independent category) with effect from March 28, 2019, subject to approval of the terms of appointment by the shareholders of the Company in the ensuing general meeting in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder and the SEBI LODR Regulations. Ms. Jayantika Dave was a non-executive non-independent director of the Company and she resigned as a non-executive nonindependent director of the Company with effect from March 27, 2019 and such resignation was taken on record by the directors of the Company prior to appointing her as an additional director (non-executive independent category). A brief profile of Ms. Jayantika Dave is annexed herewith as Annexure I.
- 2. Ms: Vijaya Sampath was appointed as an additional director (non-executive independent category) with effect from March 27, 2019, subject to approval of the terms of appointment by the shareholders of the Company in the ensuing general meeting in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder and the SEBI LODR Regulations. A brief profile of Ms. Vijaya Sampath is annexed herewith as Annexure II.



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- 3. Mr. Paul Kumar was appointed as an additional director (non-executive non-independent category) with effect from March 27, 2019, subject to approval of the terms of appointment by the shareholders of the Company in the ensuing general meeting in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder and the SEBI LODR Regulations. A brief profile of Mr. Paul Kumar is annexed herewith as Annexure III.
- 4. Mr. Anil Gopinathan was appointed as an additional director (non-executive non-independent category) with effect from March 27, 2019, subject to approval of the terms of appointment by the shareholders of the Company in the ensuing general meeting in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder and the SEBI LODR Regulations. A brief profile of Mr. Anil Gopinathan is annexed herewith as Annexure IV.
- 5. In view of Regulation 17 (1A) of the SEBI LODR Regulations becoming effective from April 1, 2019, Mr. Hemraj C. Asher, aged 85 years, will cease to be an Independent Director of the Company with effect from April 1, 2019.

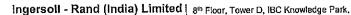
We request you to please take the above information on record.

Thanking you.

For Ingersoll-Rand (India) Limited

P. R. Shubhakar

General Manager - Corp. Finance & Company Secretary





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ANNEXURE - I: BRIEF PROFILE OF Ms. JAYANTIKA DAVE

Ms. Jayantika Dave is a Post Graduate in Management (HR & Marketing) from Delhi University. She is a certified Executive Coach from ICF, a certified assessor for Intercultural Development Inventory (IDI), for Myers Briggs Type Indicator (MBTI) and for Personality & Profiles Inventory (PAPI). She has more than three decades of experience in various capacities in Human Resources functions with different IT and Technology firms. She served as Director, Human Resources for Agilent Technologies Private Limited and she worked as Vice President - Human Resources for Ingersoll Rand group in India until her retirement in January 2015.



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ANNEXURE - II: BRIEF PROFILE OF Ms. VIJAYA SAMPATH

Ms. Vijaya Sampath is a lawyer with over 35 years of experience in legal, secretarial and

corporate compliances. She completed her graduation in English Literature from Madras

University in year 1972 and Degree in law from Mysore University (with university rank) in

year 1975. She is a fellow member of Institute of Company Secretaries of India. She has

attended the Advanced Management Program in Harvard Business School and the Strategic

Alliance Program conducted by the Wharton Business School.

Ms. Vijaya started her career with the NICCO group, Kolkata. In year 1985, she joined to

Duncan group and returned for a second stint in each of these groups from year 1988 until

year 1993. In the year 1994, she joined Indian Aluminum Company initially as Vice President

- Legal & Company Secretary and was appointed as Director on the Board in the year 2000.

She was also nominated as Director on Utkal Aluminum International, a joint venture with

Norsk Hydro, Tata Group, Indian Aluminum and Alcan.

Ms. Vijaya joined J Sagar Associates in the year 2000 as partner of the law firm in Delhi. She

has led a large team of their in-house legal experts and successfully completed complex

joint ventures, cross border acquisitions, PE investments and international commercial

arrangements.

In January 2004, Ms. Vijaya joined Bharti Airtel Group as global Group General Counsel and

Company Secretary. She has successfully handled legal, secretarial, corporate and regulatory

compliances with high standard of transparency and governance of entire group until her

retirement in March 2012. Later, she was Senior Partner in corporate law practice of

Lakshmikumaran & Sridharan, Law firm till August 2017.

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ANNEXURE - III: BRIEF PROFILE OF Mr. PAUL KUMAR

Mr. Paul Kumar hold a Post Graduate Degree in Law from Harvard Law School and Graduate

Degree from Sri Lanka Law College. He has more than three decades of experience as a lawyer

in both public and private sector enterprises.

He has worked as Partner with McDermott Will & Emery LLP at New York. Earlier he has

worked as International Tax Manager with Price Waterhouse Coopers LLP, as Director and

Director General of the Securities & Exchange Commission of Sri Lanka and as Senior State

Counsel of Attorney General's Department of Sri Lanka.

He has extensive knowledge in areas of International Taxation and Financial Planning &

Analysis. At present Mr. Paul Kumar is working as Director - International Tax for Ingersoll

Rand Company in USA.

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ANNEXURE - IV: BRIEF PROFILE OF Mr. ANIL GOPINATHAN

Mr. Anil Gopinathan is a graduate in Mechanical Engineering from College of Engineering,

Trivandrum and holds a Master's Degree in Mechanical Engineering from Wright State

University, Dayton, Ohio.

Mr. Anil has extensive knowledge in areas of product development and in leading large

engineering teams within diverse Automotive, Industrial & FMCG business units with a total

experience of over 30 years.

He started his career with BPL Sanyo Technologies as Deputy Manager - R&D. He joined

Tecumseh Products Company in year 1999 and worked in various capacities viz. Project

Engineer, Chief Engineer, Director Engineering, Vice President, and Senior Vice President -

Product Engineering till September 2011.

He joined Ingersoll Rand in October 2011 as Senior Director, Ingersoll Rand Engineering and

Technology Centers (IRETC). In January 2014, he was promoted as Vice President & General

Manager - IRETC, managing world-class engineering teams of 700+ professionals engaged in

establishing vision, setting goals and in motivating, empowering and developing highly

engaged workforce.