



**Policy covering Public Policy Advocacy**

**SUBJECT/ TITLE: Policy covering Public Policy Advocacy for Ingersoll Rand (India) Limited (Principle 7 with respect to NGRBC’s principles)**

This page is a record of all revisions of the Procedure or Work Instructions.		For convenience, the nature of the revision is briefly noted, under the remarks column here below. Unless otherwise stated, any revisions revision/s should be implemented effective the date the Board of Directors of IRIL approves this policy.	
REV.	BY	PAGES	REMARKS
00	Pramod Hegde	1	Original Release (reported @
REV.	ISSUED BY	APPROVED BY	APPROVAL DATE
00	Mr. Pramod Hegde	Board of Directors of IRIL	May 25, 2023

## **Principle 7: Public Policy Advocacy**

As a responsible company, we at IRIL remain committed to engage in the public policy advocacy process in a responsible and ethical way; abiding by the evolving regulatory landscape; and serving the best interests of our stakeholders including the communities in which we operate.

### **Scope**

This is a publicly disclosed public policy advocacy statement. It is an overarching guidance to ensure that IRIL is conducting public policy advocacy in a legal and ethical manner. All public policy advocacy positions at IRIL will be consistent with the policy statement.

### **Our Policy**

1. Establish that we will undertake public policy advocacy positions through government authorities, trade and industry chambers and associations and other similar collective platforms.
2. Promote participation in public policy development and discussions that directly impact the industry, business, products, customers, communities and markets we operate in. Furthermore, our public policy advocacy positions will be publicly disclosed.
3. Ensure that our policy advocacy positions promote fair competition and respect for human rights.

### **Communication of the Policy**

This policy is made publicly available on our website. Hard copies of the policy are made available at all our operating units.