

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R168005

EMPLOYER NAME
Ingersoll Rand Company

ADDRESS
525 Harbour Place Drive, Suite 600

CITY/TOWN
DAVIDSON

STATE
NC

ZIP CODE
28036

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
760419383

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [ELGLVJ3KKPN8](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

333912 - Air and Gas Compressor Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	38	0	3	0	0	1	10	0	0	0	0	1	55
First/Mid-Level Officials and Managers	32	21	615	25	32	0	0	3	158	6	11	0	2	2	907
Professionals	42	25	706	23	43	0	2	8	288	38	26	0	0	4	1205
Technicians	63	4	572	17	12	1	4	3	15	1	1	0	0	0	693
Sales Workers	22	2	254	1	5	0	1	2	43	2	3	0	0	0	335
Administrative Support Workers	14	20	79	9	0	0	0	0	206	17	4	1	0	3	353
Craft Workers	15	1	125	13	7	0	0	1	7	2	0	0	0	0	171
Operatives	158	44	1075	217	16	1	2	17	169	64	16	1	1	7	1788
Laborers and Helpers	0	0	33	1	0	0	0	0	0	0	0	0	0	0	34
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	348	117	3497	306	118	2	9	35	896	130	61	2	3	17	5541
PRIOR 2022 REPORTING YEAR TOTAL	281	98	3086	282	112	1	8	32	799	115	45	2	1	6	4868

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
DAVIDSON

STATE
NC

ZIP CODE
28036

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 6:30 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Ellyn Chaney

Title of Certifying Official
HR Manager

Email Address of Certifying Official

Telephone Number of Certifying Official

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Ellyn Chaney

Title and Employer of Primary POC
HR Manager
Ingersoll Rand

Email Address of Primary POC

Telephone Number of Primary POC