



Independent Accountant's Report

To Management of
Ingersoll Rand, Inc.

We have reviewed management of Ingersoll Rand, Inc.'s (Ingersoll Rand) assertion that the key performance indicators (KPIs) related to the S&P Global Corporate Sustainability Assessment's (CSA) KPIs for Supplier Screening and KPIs for Supplier Assessment and Development (together, the Supplier KPIs), as disclosed in Appendix A, and excluding items 1.4 and 1.5 in the KPIs for Supplier Screening and the "Target for FY 2022" column in the KPIs for Supplier Assessment and Development, are reported in accordance with the CSA Handbook (GRI Disclosure - 2-5, 2-6, 308-2, 414-2, Impact Reporting & Investment Standards (IRIS+) - PI3016, P19566 and United Nations Guiding Principles on Business & Human Rights (UNGP) - C5) and are based on data reported as of December 31, 2022 (FY 2022). Ingersoll Rand's management is responsible for its assertion. Our responsibility is to express a conclusion on management's assertion based on our review.

Our review was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the review to obtain limited assurance about whether any material modifications should be made to management's assertion in order for it to be fairly stated. The procedures performed in a review vary in nature and timing from and are substantially less in extent than, an examination, the objective of which is to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects, in order to express an opinion. Accordingly, we do not express such an opinion. Because of the limited nature of the engagement, the level of assurance that would have been obtained in a review is substantially lower than the assurance that would have been obtained had an examination been performed. We believe that the review evidence obtained is sufficient and appropriate to provide a reasonable basis for our conclusion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements related to the engagement.

There are inherent limitations in the effectiveness of procedures and related controls, including the possibility of human error and the circumvention of controls. The projection to the future of any conclusions about the assertion being fairly stated is subject to the risk that procedures and controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Based on our review, we are not aware of any material modifications that should be made to management of Ingersoll Rand's assertion in order for it to be fairly stated.

This report is intended solely for the information and use of management of Ingersoll Rand, the entities party to the Supplier KPIs, and their auditors. This report is not intended to be and should not be used by anyone other than these specified parties.

Baker Tilly US, LLP

Atlanta, Georgia
June 30, 2023

Ingersoll Rand, Inc.'s Assertion

June 30, 2023

Management of Ingersoll Rand, Inc. (Ingersoll Rand) asserts that the key performance indicators (KPIs) related to the S&P Global Corporate Sustainability Assessment's (CSA) KPIs for Supplier Screening and KPIs for Supplier Assessment and Development (together, the Supplier KPIs), as disclosed in Appendix A, and excluding items 1.4 and 1.5 in the KPIs for Supplier Screening and the "Target for FY 2022" column in the KPIs for Supplier Assessment and Development, are reported in accordance with the CSA Handbook (GRI Disclosure - 2-5, 2-6, 308-2, 414-2, Impact Reporting & Investment Standards (IRIS+) - PI3016, P19566 and United Nations Guiding Principles on Business & Human Rights (UNGP) - C5) and are based on data reported as of December 31, 2022 (FY 2022).

Appendix A: Ingersoll Rand, Inc.'s Responses to the Supplier KPIs

1.7.5 KPIs for Supplier Screening

Supplier Screening	FY 2022
1.1 Total number of Tier-1 suppliers	20,233
1.2 Total number of significant suppliers in Tier-1	1,305
1.3 % of total spend on significant suppliers in Tier-1	79%

1.7.6 KPIs for Supplier Assessment and Development

Supplier Assessment	FY 2022
1.1 Total number of suppliers assessed via desk assessments/ on-site assessments	1,305 critical tier-1 suppliers
1.2 % of significant suppliers assessed	100% of critical tier-1 suppliers
1.3 Number of suppliers assessed with substantial actual/potential negative impacts	143
1.4 % of suppliers with substantial actual/potential negative impacts with agreed corrective action plan/ improvement plan	100% of all suppliers identified as at risk are contacted by IntegrityNext to identify the risk and identify the action plan to get good standing
1.5 Number of suppliers with substantial actual/potential negative impacts that were terminated	0

Corrective Action Plan Support	FY 2022
2.1 Total number of suppliers supported in corrective action plan implementation	143
2.2 % of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	100% of all suppliers identified as at risk are contacted by IntegrityNext to identify the risk and identify the action plan to get good standing

Capacity Building Programs	FY 2022
3.1 Total number of suppliers in capacity building programs	1,305
3.2 % of significant suppliers in capacity building programs	100%